Boston Entrepreneurs Network

Case Studies in Extremely Successful Startups

Ralph Folz September 5, 2017



My Background – Interesting Facts









2010 to



Entrepreneur /
Engineer by
background
(BS & MS)

Raised \$20M from CMGI

Appointed Global COO of Isobar. 3,000+ people, 40 countries

Appointed CEO of WordStream

Raised \$9M C-Round for WordStream

Led by new investor Baird Capital

1990

CEO & Founder One of the first web consulting firms Bootstrapped! Sold Molecular in 2005 to Aegis (Isobar unit)

Independent Board Director for WordStream

Funded by Sigma & Egan Capital

Independent Board Director for Backupify

Funded by General Catalyst, Avalon & First Round Independent Board Director for Codeship

TODAY

Funded by Ascent, F-Prime and Sigma

Molecular.





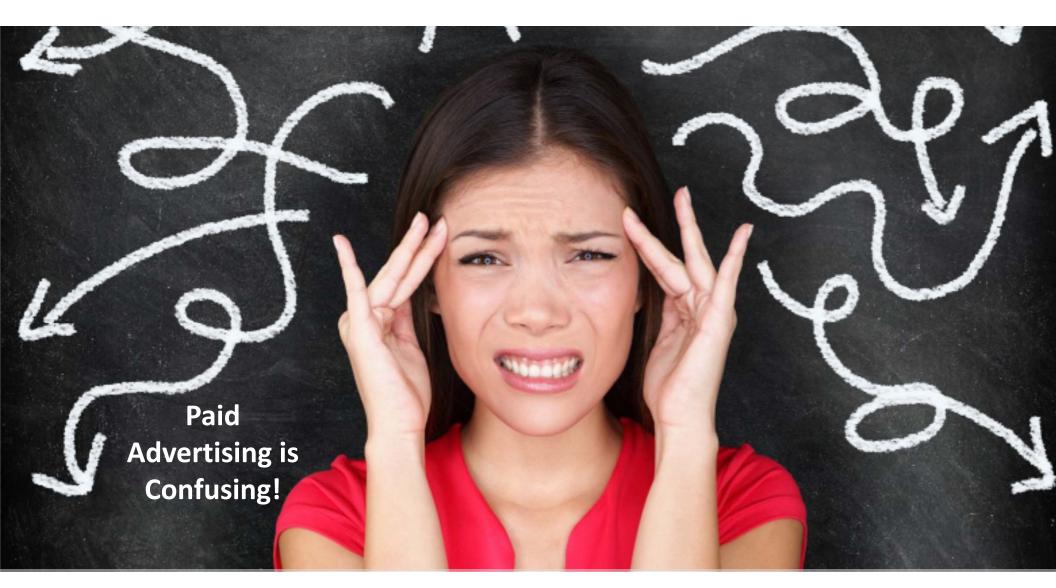






All marketing is becoming digital and measurable. WordStream is dedicated to providing intelligent, automated online software solutions that delight, educate and most importantly, deliver results.

Our software enables small and medium businesses (SMBs) to acquire leads and customers faster and easier – as if they had a sophisticated marketing team on call at all times.



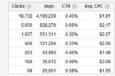
Challenges SMBs Face

Complicated Platforms

1,000 new Facebook & AdWords innovations every year

Campaigns, AdGroups, Ad Copy, Landing Pages





CTR, Positions, Rankings, Quality Scores



Networks, Devices, Geo-Targeting, Day Parting

Landing Pages

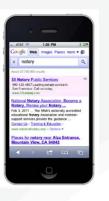
Can't easily create – losing out on conversions





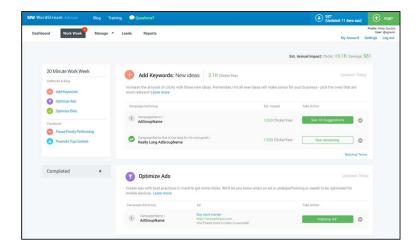
Growth in Mobile

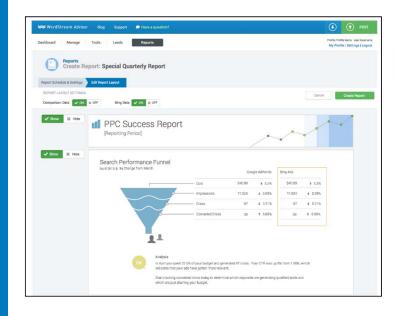
Mobile overtakes Desktop



WordStream: "TurboTax" of Online Marketing

- 20 Minute Work Week –
 prescriptive advice simplifies a
 complex process
- Reporting an SMB can understand
- Hosted landing pages & lead capture
- Call tracking







WordStream's Reputation



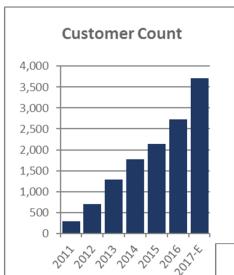
WordStream G2 Crowd Reviews

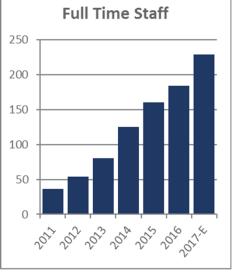
- Highest customer satisfaction rating (even higher than Google!)
- Likely to recommend: 90%
- Product going in right direction: 92%
- #2 market presence in Leader quadrant



Momentum

- Inc. 5000: 5 Years in a row (558% three year growth rate)
- Now manage over \$600M of annual ad-spend on Google, Facebook & Bing
- 2015 & 2016: Named Google's fastest growing North American SMB partner





Early Challenges & Lessons Learned

Have One Product! All-in

- We had too many products:
 - A paid search product
 - An organic search product
 - A keyword research product
 - An API
- Best decision we made: We went "all in" on one product (paid search)
- Hard decision: Had to shut down products, take a step back in revenue, even cut back on staff.
- And... communicate to investors/Board that revenue would go backwards!



Nothing Can Beat a Strong Team!

- Team is so important
- Over-hire when you can
- Mix "known quantities" with new stars
- Hire VPs early



Ralph Folz, CEO
Joined BOD in Fall 2009
Joined as CEO in August 2010
Sold Molecular to Aegis/Isobar in 2005
Previously Global COO of Isobar



John Judge, SVP Sales Joined May 2016 Previously CRO Datawatch



Patrick Heath, SVP Engineering
Joined January 2013
Previously at Aegis/Isobar



Laura Taylor, VP MarketingJoined December 2010
Previously at Aegis/Isobar



Chris Butts, VP Finance
Joined March 2010
Previously at Virgin Money USA



Howard Kogan, President
Joined June 2017
Previously Global COO, President Americas
at C Space



Kristen Yerardi, SVP Customer Success Joined November 2010 Previously at Aegis/Isobar



Manish Barmecha, SVP Product
Joined October 2013
Previously at ATG, Demandware, Infosys



Bill Zinsmeister, VP Business Development

Joined January 2015

Previously at High Street Partners, Deluxe, Piper Jaffray

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Steve Tremblay, VP Business OpsJoined August 2017
Previously at OnShape

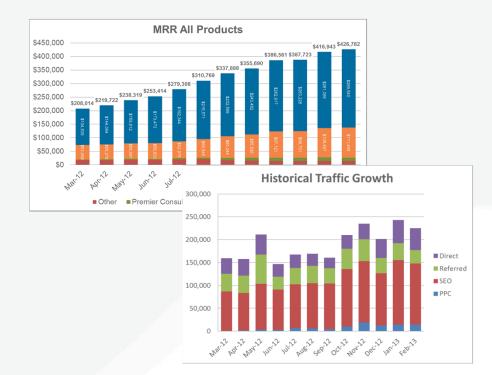
Core Values

- Define your core values and live by them!
- Use them in your hiring "culture fit"
- Use them in your employee reviews
- Use them to make hard decisions



Practice Transparency

- Be honest with yourself on how things are going (good or bad)
- Track metrics (especially churn) rigorously
 - No excuses
 - Automate!
 - Do exit interviews with your customers
- Share with your team (every month)



Thank you!



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